

## **STATEMENT ON HUGHES SAFETY SHOWERS LTD BREXIT PREPARATIONS**

BREXIT (the UK's exit from the European Union) may raise concerns and questions with some of Hughes' customers and suppliers. Therefore, the below is an overview of our plans to manage and avoid any disruption, as a result of an orderly or disorderly BREXIT.

### **BREXIT**

The UK is to leave the European Union (EU) on 31st January 2020. It has been agreed there will be a Transition Period until 31st December 2020 while final negotiations are conducted. In the meantime, current rules remain in place.

### **Hughes preparations and planning for BREXIT**

Hughes Safety Showers Ltd is a part of Justrite Safety Group, a Worldwide Group of Companies, owned and headquartered in the US. Hughes exports approximately 60% of its products to principal markets throughout Europe, Middle East and rest of world. The principal manufacturing facility is located in Stockport, UK. Hughes also has its own EU based sales Company, Hughes Notduschen GmbH, in Bielefeld, Germany, that has been established for over 15 years. Hughes employs over 90 people and with the full support of the global group, we are confident Hughes is already well prepared for BREXIT.

### **Orders and Shipping to the EU**

Hughes plan to continue to ship all products destined for EU countries from our facilities in Stockport without disruption.

### **Orders and Shipping to the UK**

Hughes plan to continue to ship all products destined for the UK from our facilities in Stockport without disruption.

### **Orders and Shipping to outside the EU**

It is agreed that all current trade agreements that the EU has with 3rd countries will also apply to the UK after BREXIT, therefore Hughes will continue to ship from the UK.

We are keeping abreast of any negotiations and will ensure there is a smooth transition into 2021.



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Executive VP for JSG, EMEA